School Uniform Policy

Approved by:	Governors	Date: November 2025
Last reviewed on:		
Next review due by:	November 2028	

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
5. Expectations for our school community 4
6. Monitoring arrangements 5
7. Links to other policies 5

---

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers, which adheres to the Department for Education's statutory guidance.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and the DfE's non-statutory guidance on developing school uniform policy.
- Clarify our expectations for school uniform and state which branded items are compulsory

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Make reasonable adjustments to our policy for pupils with SEND and/or medical conditions.
- Allow for adaptations to our policy on the grounds of equality by parents/carers to contact the Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (branded items that require the school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting the number of branded items to two.
- Avoiding specific requirements for items that pupils could wear on non-school days, such as coats and rucksacks.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Not having different uniform requirements for different groups
- No additional uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items, this includes new starters
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school uniform

Compulsory Branded Items

- Bramber jade sweatshirt **or** cardigan, embroidered with the school logo
- Bramber black PE T-shirt, printed with the school logo

Non-Branded Uniform

White polo shirt
Grey skirt, pinafore dress, shorts or trousers: smart and tailored
White, black or grey socks or white/grey/jade tights
Jade and white striped/check dress or jump suit
Sensible black shoes or **plain black** trainers (no logos and no boots)
Reception children will also require wellies

Non-Branded P.E. Kit

Black shorts / black leggings / black jogging bottoms
Plain Black trainers (no hi-top canvas trainers)
White, black or grey socks
Plain black sweatshirt or zipped hoodie (no logos)
In winter, base layers may be worn (black, non-branded and worn beneath PE kit, not instead of it)

Bags and Coats

Pupils are welcome to wear their own coats to and from school
Rucksacks can be used by pupils in all years (these can be used instead of book bags)

Hairstyles and Jewellery

Hair dye is not permitted

For health and safety, long hair should be tied back
Hair accessories should be minimal and appropriate for school
Jewellery should be kept to a simple watch (not a smart watch) and stud earrings

Year 6, Lead Learners and House Captains

Lead Learners and House captains will have uniform that indicates their role in school. This will be provided by the school.

In the summer term, Year 6 children can wear an optional black 'Leavers' Hoodie' instead of the Jade sweatshirt/cardigan.

4.2 Where to purchase it

- Bramber branded uniform can be obtained from Broadwater Sports, Worthing. https://www.broadwatersports.co.uk/
- Uniform without the Bramber logo can be purchased from a widely from high-street retailers and supermarkets.
- Friends of Bramber (FOB) organise a second-hand uniform purchasing system. Details can be found on the FOB Facebook page or via the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school, unless a different dress code has been specified.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's usual complaints procedures.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Class teachers will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher or another member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The governors will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money by reviewing, and possibly re-tendering, contracts with uniform suppliers at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives
- Anti-bullying policy
- Complaints policy