

## Equality Objectives

**Objective 1** – To ensure that the individual needs of all learners are met, so that the gap in the attainment and progress of different groups of learners diminishes, with a particular focus on improving the achievement of disadvantaged pupils and those with Special Educational Needs so that at least expected progress is made from their starting points.

**Objective 2** – To develop and implement a broad and balanced curriculum in which there is a deep understanding and celebration of the diversity of our local and wider community.

**Objective 3** – To maximise the inclusion of learners with Special Educational Needs within the mainstream provision, in order to build their confidence as learners, promote independence and raise self-esteem.

**Objective 4** – To value and support all staff within Bramber, by providing career development and progression opportunities to all (including those in groups protected by the Equalities Act), so that staff performance is enhanced, staff satisfaction increases and the staff team is diverse.

**Objective 5** – To strengthen links with parents/carers and the local community (including those in groups protected by the Equalities Act and those from the full range of socio-economic backgrounds), so that all learners are supported to maximise their attainment and achieve their aspirations both inside and outside of Bramber.

**Objective 6** – To monitor absence data for all and support pupils and families where necessary so that all pupils aim to have 95%+ attendance.

**Objective 7** – To recognise that everyone has the choice in the way that they define and express their gender identity to themselves and others. We promote a gender-neutral learning environment.



A lifelong love of learning;  
a love of life.